

# TABLE 1

Table 2 below is designed to help analyze your cost of employee turnover based on a single employee's earning and the cost of turnover ranging from 6 to 9 months of an employee's annual salary.

Table 2: Range of Costs of Employee Turnover Based on Society for Human Resource Study

Salary Ranges							
Cost in Months*	\$ 20,000.00	\$ 30,000.00	\$ 40,000.00	\$ 50,000.00	\$ 60,000.00	\$ 70,000.00	\$ 80,000.00
6	\$ 10,000.00	\$ 15,000.00	\$ 20,000.00	\$ 25,000.00	\$ 30,000.00	\$ 35,000.00	\$ 40,000.00
7	\$ 11,666.67	\$ 17,500.00	\$ 23,333.33	\$ 29,166.67	\$ 35,000.00	\$ 40,833.33	\$ 46,666.67
8	\$ 13,333.33	\$ 20,000.00	\$ 26,666.67	\$ 33,333.33	\$ 40,000.00	\$ 46,666.67	\$ 53,333.33
9	\$ 15,000.00	\$ 22,500.00	\$ 30,000.00	\$ 37,500.00	\$ 45,000.00	\$ 52,500.00	\$ 60,000.00
Salary Ranges							
Cost in Months*	\$ 90,000.00	\$ 100,000.00	\$ 120,000.00	\$ 140,000.00	\$ 160,000.00	\$ 180,000.00	\$ 200,000.00
6	\$ 45,000.00	\$ 50,000.00	\$ 60,000.00	\$ 70,000.00	\$ 80,000.00	\$ 90,000.00	\$ 100,000.00
7	\$ 52,500.00	\$ 58,333.33	\$ 70,000.00	\$ 81,666.67	\$ 93,333.33	\$ 105,000.00	\$ 116,666.67
8	\$ 60,000.00	\$ 66,666.67	\$ 80,000.00	\$ 93,333.33	\$ 106,666.67	\$ 120,000.00	\$ 133,333.33
9	\$ 67,500.00	\$ 75,000.00	\$ 90,000.00	\$ 105,000.00	\$ 120,000.00	\$ 135,000.00	\$ 150,000.00
* In a study by the Society for Human Resource Management, the cost of employee turnover can range between six to nine months of an employee's salary							