



CCL Compass™  
Enabling *leaders* to improve *outcomes*



Center for  
Creative  
Leadership®



FROM DISCOVERING  
TO **DOING**



**CCL Compass™** is a powerful tool that distills and organizes more than 50 years of leadership expertise, *creating personalized strategies that help leaders build on strengths and improve in areas of weakness.* Whether you are working on your own growth or coaching others, **CCL Compass** brings development to life so it means something real and does something useful.

**Simplifying world-renowned research...  
so you can improve your world faster.**

## Discover more.

**Features to power your digital leadership training process include:**

### Competencies

Choose from a variety of performance indicators such as success or derailment signals, all grouped by management level for easy access.

### Derailers

Identify derailers that can negatively impact career and life—then learn how to recognize triggers and find solutions.

### Goals

Identify key improvement areas and then share downloadable development goals via email to enhance accountability.

### Action Items

Create, open, and edit specific steps to change behavior and accomplish goals—for you individually or for an entire company. Easily add trackable due dates to your calendar.

### Digital Notetaking

Create bookmarks to save relevant competencies or highlight text and drop in goals to access your most critical concepts.

### Accountability

Document the plan and track progress to share with your coach, boss, or employees.

## A Natural Evolution: Bringing digital accessibility to nearly a half-century of distinguished research

Since pioneering the 360 assessment, CCL has collected millions of responses and decades of insight to bring context and proven correlations to your results. Now with our online proprietary analytical technology, you can go immediately from data discovery to making real changes—*where and how you decide is most beneficial.*

Quickly accessible and endlessly practical, **CCL Compass** offers sound, research-grounded guidance at your fingertips. Best of all, this dynamic tool functions how you need it, when and where you need it:



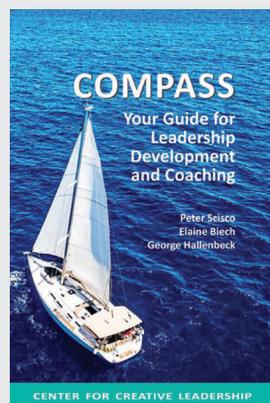
### **CCL Compass™**

On its own, **CCL Compass** is a powerful online tool that prompts you to establish goals, build a plan, and track your progress. With on-the-spot guidance and a diverse selection of growing modules, effective leadership development has never been simpler or faster.



### **Assessments with CCL Compass™**

Paired with **CCL's 360-degree Assessments**, **CCL Compass** is a perfect companion tool that transforms insights into actions. Included with our elite **Benchmarks® Suite** and **Skillscope® Assessments**, **CCL Compass** vitalizes your data using an online dashboard that is easy to navigate and understand. **CCL Compass** is an online tool that gathers all assessment data, interprets it, and recommends what to do next.



### **FOR YOUR BOOKSHELF**

***Compass: Your Guide for Leadership Development and Coaching*** is your go-to reference publication for assisting with your own growth or galvanizing whole teams. Ideal for leaders and managers looking to develop specific leadership competencies.

[WWW.CCL.ORG/COMPASS](http://WWW.CCL.ORG/COMPASS)



## CCL Compass™

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### **CCL - Americas**

[www.ccl.org](http://www.ccl.org)  
+1 800 780 1031 (U.S. or Canada)  
+1 336 545 2810 (Worldwide)  
[info@ccl.org](mailto:info@ccl.org)

### **CCL - Europe, Middle East, Africa**

[www.ccl.org/emea](http://www.ccl.org/emea)  
+32 (0) 2 679 09 10  
[ccl.emea@ccl.org](mailto:ccl.emea@ccl.org)

### **CCL - Asia Pacific**

[www.ccl.org/apac](http://www.ccl.org/apac)  
+65 6854 6000  
[ccl.apac@ccl.org](mailto:ccl.apac@ccl.org)

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# FIND WHAT'S HIDDEN

*CCL Compass reveals the complex leadership issues—personal strengths and developing challenges that are easy to miss or misunderstand.*

