

TABLE 2

Table 2 analyzes the cost of employee turnover based on a single employee's earning and the cost of turnover ranging from 15% to 215% of an employee's annual salary, based on the research reported in a Center for America Progress study.

Table 2: Range of Costs of Employee Turnover Based on the Center for America Progress study

Salary Ranges							
Cost in Months*	\$ 20,000.00	\$ 30,000.00	\$ 40,000.00	\$ 50,000.00	\$ 60,000.00	\$ 70,000.00	\$ 80,000.00
15%	\$ 3,000.00	\$ 4,500.00	\$ 6,000.00	\$ 7,500.00	\$ 9,000.00	\$ 10,500.00	\$ 12,000.00
25%	\$ 5,000.00	\$ 7,500.00	\$ 10,000.00	\$ 12,500.00	\$ 15,000.00	\$ 17,500.00	\$ 20,000.00
35%	\$ 7,000.00	\$ 10,500.00	\$ 14,000.00	\$ 17,500.00	\$ 21,000.00	\$ 24,500.00	\$ 28,000.00
45%	\$ 9,000.00	\$ 13,500.00	\$ 18,000.00	\$ 22,500.00	\$ 27,000.00	\$ 31,500.00	\$ 36,000.00
55%	\$ 11,000.00	\$ 16,500.00	\$ 22,000.00	\$ 27,500.00	\$ 33,000.00	\$ 38,500.00	\$ 44,000.00
65%	\$ 13,000.00	\$ 19,500.00	\$ 26,000.00	\$ 32,500.00	\$ 39,000.00	\$ 45,500.00	\$ 52,000.00
75%	\$ 15,000.00	\$ 22,500.00	\$ 30,000.00	\$ 37,500.00	\$ 45,000.00	\$ 52,500.00	\$ 60,000.00
85%	\$ 17,000.00	\$ 25,500.00	\$ 34,000.00	\$ 42,500.00	\$ 51,000.00	\$ 59,500.00	\$ 68,000.00
95%	\$ 19,000.00	\$ 28,500.00	\$ 38,000.00	\$ 47,500.00	\$ 57,000.00	\$ 66,500.00	\$ 76,000.00
105%	\$ 21,000.00	\$ 31,500.00	\$ 42,000.00	\$ 52,500.00	\$ 63,000.00	\$ 73,500.00	\$ 84,000.00
115%	\$ 23,000.00	\$ 34,500.00	\$ 46,000.00	\$ 57,500.00	\$ 69,000.00	\$ 80,500.00	\$ 92,000.00
125%	\$ 25,000.00	\$ 37,500.00	\$ 50,000.00	\$ 62,500.00	\$ 75,000.00	\$ 87,500.00	\$ 100,000.00
135%	\$ 27,000.00	\$ 40,500.00	\$ 54,000.00	\$ 67,500.00	\$ 81,000.00	\$ 94,500.00	\$ 108,000.00
145%	\$ 29,000.00	\$ 43,500.00	\$ 58,000.00	\$ 72,500.00	\$ 87,000.00	\$ 101,500.00	\$ 116,000.00
155%	\$ 31,000.00	\$ 46,500.00	\$ 62,000.00	\$ 77,500.00	\$ 93,000.00	\$ 108,500.00	\$ 124,000.00
165%	\$ 33,000.00	\$ 49,500.00	\$ 66,000.00	\$ 82,500.00	\$ 99,000.00	\$ 115,500.00	\$ 132,000.00
175%	\$ 35,000.00	\$ 52,500.00	\$ 70,000.00	\$ 87,500.00	\$ 105,000.00	\$ 122,500.00	\$ 140,000.00
185%	\$ 37,000.00	\$ 55,500.00	\$ 74,000.00	\$ 92,500.00	\$ 111,000.00	\$ 129,500.00	\$ 148,000.00
195%	\$ 39,000.00	\$ 58,500.00	\$ 78,000.00	\$ 97,500.00	\$ 117,000.00	\$ 136,500.00	\$ 156,000.00
205%	\$ 41,000.00	\$ 61,500.00	\$ 82,000.00	\$ 102,500.00	\$ 123,000.00	\$ 143,500.00	\$ 164,000.00
215%	\$ 43,000.00	\$ 64,500.00	\$ 86,000.00	\$ 107,500.00	\$ 129,000.00	\$ 150,500.00	\$ 172,000.00
Salary Ranges							
Cost in Months*	\$ 90,000.00	\$ 100,000.00	\$ 120,000.00	\$ 140,000.00	\$ 160,000.00	\$ 180,000.00	\$ 200,000.00
15%	\$ 13,500.00	\$ 15,000.00	\$ 18,000.00	\$ 21,000.00	\$ 24,000.00	\$ 27,000.00	\$ 30,000.00
25%	\$ 22,500.00	\$ 25,000.00	\$ 30,000.00	\$ 35,000.00	\$ 40,000.00	\$ 45,000.00	\$ 50,000.00
35%	\$ 31,500.00	\$ 35,000.00	\$ 42,000.00	\$ 49,000.00	\$ 56,000.00	\$ 63,000.00	\$ 70,000.00
45%	\$ 40,500.00	\$ 45,000.00	\$ 54,000.00	\$ 63,000.00	\$ 72,000.00	\$ 81,000.00	\$ 90,000.00
55%	\$ 49,500.00	\$ 55,000.00	\$ 66,000.00	\$ 77,000.00	\$ 88,000.00	\$ 99,000.00	\$ 110,000.00
65%	\$ 58,500.00	\$ 65,000.00	\$ 78,000.00	\$ 91,000.00	\$ 104,000.00	\$ 117,000.00	\$ 130,000.00
75%	\$ 67,500.00	\$ 75,000.00	\$ 90,000.00	\$ 105,000.00	\$ 120,000.00	\$ 135,000.00	\$ 150,000.00
85%	\$ 76,500.00	\$ 85,000.00	\$ 102,000.00	\$ 119,000.00	\$ 136,000.00	\$ 153,000.00	\$ 170,000.00
95%	\$ 85,500.00	\$ 95,000.00	\$ 114,000.00	\$ 133,000.00	\$ 152,000.00	\$ 171,000.00	\$ 190,000.00
105%	\$ 94,500.00	\$ 105,000.00	\$ 126,000.00	\$ 147,000.00	\$ 168,000.00	\$ 189,000.00	\$ 210,000.00
115%	\$ 103,500.00	\$ 115,000.00	\$ 138,000.00	\$ 161,000.00	\$ 184,000.00	\$ 207,000.00	\$ 230,000.00
125%	\$ 112,500.00	\$ 125,000.00	\$ 150,000.00	\$ 175,000.00	\$ 200,000.00	\$ 225,000.00	\$ 250,000.00
135%	\$ 121,500.00	\$ 135,000.00	\$ 162,000.00	\$ 189,000.00	\$ 216,000.00	\$ 243,000.00	\$ 270,000.00
145%	\$ 130,500.00	\$ 145,000.00	\$ 174,000.00	\$ 203,000.00	\$ 232,000.00	\$ 261,000.00	\$ 290,000.00
155%	\$ 139,500.00	\$ 155,000.00	\$ 186,000.00	\$ 217,000.00	\$ 248,000.00	\$ 279,000.00	\$ 310,000.00
165%	\$ 148,500.00	\$ 165,000.00	\$ 198,000.00	\$ 231,000.00	\$ 264,000.00	\$ 297,000.00	\$ 330,000.00
175%	\$ 157,500.00	\$ 175,000.00	\$ 210,000.00	\$ 245,000.00	\$ 280,000.00	\$ 315,000.00	\$ 350,000.00
185%	\$ 166,500.00	\$ 185,000.00	\$ 222,000.00	\$ 259,000.00	\$ 296,000.00	\$ 333,000.00	\$ 370,000.00
195%	\$ 175,500.00	\$ 195,000.00	\$ 234,000.00	\$ 273,000.00	\$ 312,000.00	\$ 351,000.00	\$ 390,000.00
205%	\$ 184,500.00	\$ 205,000.00	\$ 246,000.00	\$ 287,000.00	\$ 328,000.00	\$ 369,000.00	\$ 410,000.00
215%	\$ 193,500.00	\$ 215,000.00	\$ 258,000.00	\$ 301,000.00	\$ 344,000.00	\$ 387,000.00	\$ 430,000.00